



# 2016 Annual Report

## **Baby TALK Early Head Start Mission**

*...to positively impact child development and  
nurture healthy parent/child relationships  
during the critical early years.*



**710 W Macon St.  
Decatur, IL 62522  
217-422-9930**



# Note from the Director



To All Baby TALK Early Head Start (BTEHS) Stakeholders:

This annual report is designed to give you a snapshot of BTEHS characteristics, program services, and highlights from January 1, 2016 through December 31, 2016.

BTEHS maintained enrollment of 74 slots throughout 2016. The most recent federal review was conducted in November of 2015 in the area of Environmental Health and Safety. BTEHS was found in compliance with all regulations in the Head Start Performance Standards and the Head Start Act of 2007. New Head Start Performance Standards were enacted in the Fall of 2016. As a result, the Office of Head Start shifted the regular monitoring schedule to allow programs time to fully implement the new standards. Monitoring will resume in FY18, at which point BTEHS will undergo 2 review events in one year.

May, Cocagne, and King P.C. conducted a financial audit in the Summer of 2016 and there were no negative findings. The Program BTEHS budget for FY2016 was \$1,123,948 in federal grant funds, with \$26,603 designated to Training/ Technical Assistance. The Non-Federal Share goal for 2016 was \$280,987, but with the generous support of the community, the goal was exceeded by 22%, raising a total of \$343,034! A graph displaying the budget and expenditures for 2016 and the proposed budget for 2017 are included at the end of this report.

In April of 2016, BTEHS was awarded the designation of the Gold Circle of Quality by ExceleRate Illinois, the state quality rating system for Early Childhood programs across the state. BTEHS is the first and only program serving infants and toddlers in Macon County with this designation.

We are honored to have the opportunity to serve the Macon County/Decatur, Illinois Community. Thank you for taking the time to read this report and learn about what has been happening at BTEHS. We appreciate your support!

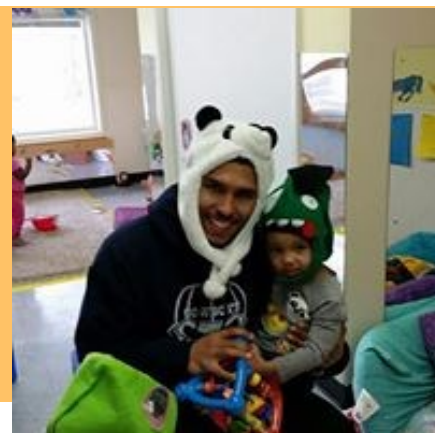
*Courtney Kirk*

Courtney Kirk, Director  
Courtney@babytalkhehs.org  
217.422.9930





# Governing Board and Policy Council



## Baby TALK, Inc. Board of Directors

**Claudia Quigg, Founder**  
**Shauna Egeh, Executive Director**  
**Trish Erickson, President**  
**Jeff Byrkit, Vice President**  
**Katie Gross, Secretary**  
**Dan McGuire, Treasurer**  
**Joel Fletcher**  
**Kim Mangan**  
**Dr. Darlene Hoffman**  
**Megan Breheny**  
**Phoebe Bowers**  
**Ann Dawson**  
**Karen Schneller**  
**Anquetette Hicks**  
**Matt Naber**  
**Jennifer Walker**  
**Megan Comerford**  
**Andy Cave**  
**Cindy Funk**  
**Dianna Heyer**  
**Pen Shade**  
**Chris Siudyla**  
**Joel Fletcher**  
**Michelle Michael**  
**Kathy Locke**  
**Lucy Smith**  
**Sarah Massey**  
**Ashley Grayned**  
**Christina Baker**



## BTEHS Policy Council

### BTEHS Parent Representatives

**Charmaine Stamps**  
**Taja Badman**  
**Tarina Slaughter**  
**Tia Frydenger**

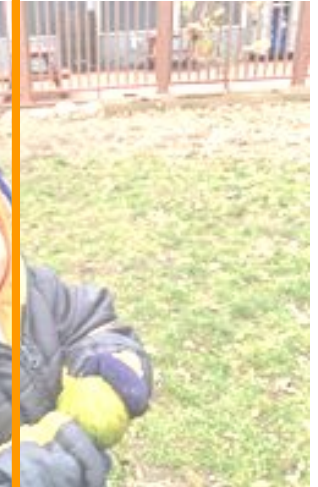
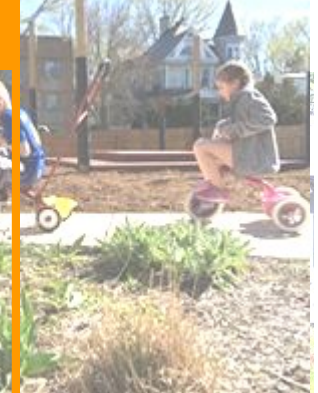
### Community Representatives

**Jennifer Watts**  
**Dave Hinkle**  
**Sara Massey**





# BTEHS Services



- **Six Child Education Center-Based Classrooms**
- **Meals, Formula, and Diapers provided at no cost to families during Center-Based Day**
- **Home-Based Option and Socializations**
- **Serving Children with Disabilities**
- **Serving 74 Families**
- **Parent and Community Policy Council**
- **Parents 2B—Services to Pregnant Teens/Women through home visiting**
- **Family Partnership through Goal Setting**
- **Transportation to Area High Schools**
- **Developmental Screenings and Assessments**
- **Father Involvement Activities**
- **Functional Vision and OAE Hearing Screenings**
- **Medical, Dental and Mental Health Referrals and Services**
- **Family Fun Days**
- **Volunteer Opportunities**
- **Community Collaborations**
- **Priority for Teenagers Continuing Their Education**



## Baby TALK Early Head Start Strategic Plan through 2020



The following program goals for the remainder of the 5 year grant cycle were determined based on data collected by the BTEHS Self-Assessment, the BTEHS Community Needs Assessment, and with input from BTEHS Management Team, Staff, Board and Policy Council Members.

<b>Goal 1</b>	<b>BTEHS will promote healthy lifestyle choices throughout the program as a way to reduce obesity and chronic disease.</b>
<b>Goal 2</b>	<b>BTEHS will provide high quality child developmental center- and home-based services</b>
<b>Goal 3</b>	<b>BTEHS will strengthen partnerships with other agencies serving homeless people and teens in Macon County</b>
<b>Goal 4</b>	<b>BTEHS will strengthen data systems.</b>

To view the full plan, including objectives broken down by year and quarters, please go to : [babytalk.org/abby-talk-early-head-start.org/](http://babytalk.org/abby-talk-early-head-start.org/)



# BTEHS School Readiness



## Physical Health and Motor Development

- 1.1 Children will achieve fine motor developmental progress
- 1.2 Children will achieve gross motor developmental progress
- 1.3 Children will be able to participate in self-care routines
- 1.4 Children will demonstrate healthy and safe behaviors with support from adults
- 1.5 Children will use their senses to gather and understand information and respond to the world around them.

## Social and Emotional Development

- 2.1 Children will take pride in their successes and recognize their own accomplishments
- 2.2 Children will have at least one secure attachment with a caregiver
- 2.3 Children and primary caregivers will be securely attached
- 2.4 Children will be able to communicate their feelings and begin to understand others' feelings
- 2.5 Children will develop a sense of belonging and show confidence through relationships with others.

## Approaches Toward Learning

- 3.1 Children will be able to focus and attend to people, objects, and activities appropriate for their age during interactions, communication, and play, in environments sensitive to their sensory-regulation needs
- 3.2 Children will be able to organize a variety of sensory experiences that support learning, imagination, exploration and creativity, in environments sensitive to their sensory-regulatory needs
- 3.3 Children will learn age appropriate play skills that develop into creative and symbolic, imaginary play
- 3.4 Children will enjoy learning and communicating through the rhythm of music and rhymes, similar to other children at their developmental stage
- 3.5 Children will be able to relate to others.

## Language Development

- 4.1 Children will engage in activities that promote literacy
- 4.2 Children will enjoy books
- 4.3 Children will show developmental progress in the areas of receptive and expressive language
- 4.4 Children will have the capacity to communicate



## Cognition and General Knowledge

- 5.1 Children will obtain early pre-math and math skills
- 5.2 Children will engage in imaginative play
- 5.3 Children will begin to show curiosity about and then demonstrate initiative to use experimentation and problem solving to make sense of the world
- 5.4 Children will be able to acquire, store, recall, and apply past experiences
- 5.5 Children will begin to understand concepts, experiences, and ideas through symbolic representation
- 5.6 Children will demonstrate the emerging ability to recognize risky situations and respond accordingly.





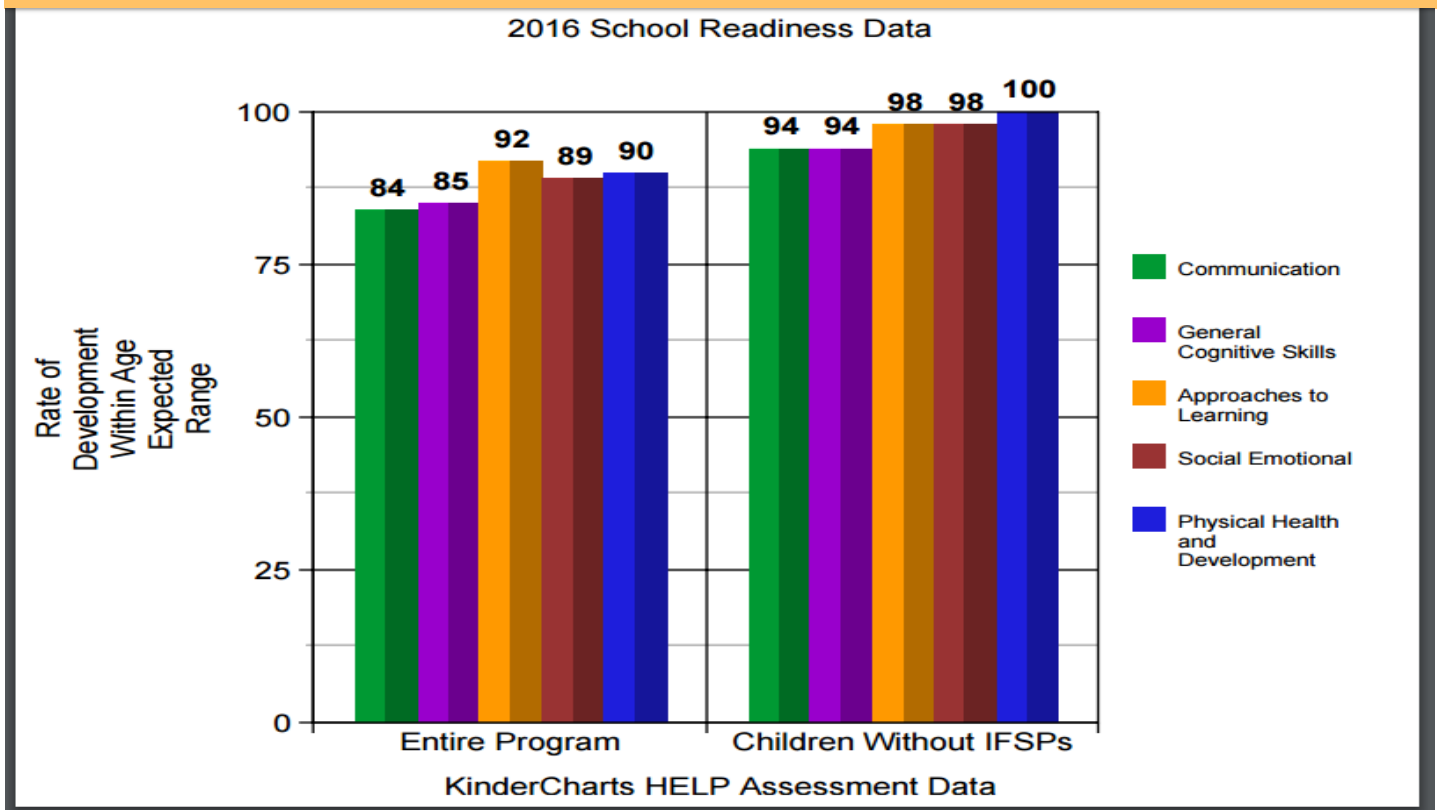
# Families and Children Served in 2016

- 99 total children served
- 78 total families served
- BTEHS was 100% enrolled (74 slots) every month in 2016
- BTEHS served less than 5% of the total eligible children in Macon County.
- 100% of enrolled children received medical exams
- 26/28 children 2 and older received dental exams (and many younger than 2 did as well)





# BTEHS School Readiness Data



The graph above displays the number of children who showed improvement between assessment periods and maintained a rate of development that is typical of children their age throughout 2016.

Baby TALK Early Head Start uses the Hawaii Early Learning Profile (HELP) Assessment to track individual child developmental progress. The assessment is consulted daily and used to set weekly individual child development goals in partnership with parents. The data from the system is collected and aggregated on a quarterly basis to track progress and identify areas of program strength and needed improvement. Filters are applied to look at the data by classroom, gender, homeless children vs. children from stable housing situations, etc. The full report is updated on the webpage quarterly.

Children with IFSPs are children who are receiving special Early Intervention Services due to an identified developmental delay. BTEHS collaborates with therapists and nutritionists in providing therapy and support for those children and accommodates any special needs.







# BTEHS 2016 Family Connections

## January

“How to Start a Budget”, PlayDate with Daddy

## February

Pre-School Preview, Grandparents Day

## March

“The Right to Vote For All,” March Madness, Easter Egg Hunt, Bring a Parent to School Day, PawPrint Visit

## April

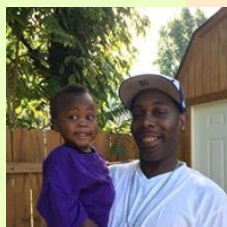
“Planned Parenthood and Parenting Information” Volunteer Appreciation Luncheon, Spring Festival on Playscape, Dad’s Social Club Meeting, Self-Assessment Meeting

## May

“Connecting with Past BTEHS Parents” Pajama Day and Baby TALK Lullaby Concert, On-Site Dental Clinic, Cinco de Mayo

## June

Socialization at Scovill Zoo, International Mud Day



Policy Council, a group made up of parents and community members, meets monthly to review and oversee BTEHS policies and program operations

## July

Celebration, Socialization at Children’s Museum, Water Play Day Event

## August

Rock The Park

## September

“Pedestrian Safety and Policy Council Elections”

Grandparent’s Day, Cooking Class (6 weeks)

## October

“Yoga Techniques/Relieving Stress” Baby TALK Cardboard Challenge

## November

“Handling Holiday Stress”, On-Site Dental Clinic, Mobile Zoo

## December

“Food Safety” Winter Family Fun Day



# International Mud Day Celebration 2016



**On June 29th, BTEHS hosted a messy event for the community, joining other communities all over the world in the celebration of the most basic of materials: mud.**







# Always Becoming Ever Better...

At Baby TALK, we have a set of Critical Concepts that frame the work we do every day. One of them is “Becoming Ever Better.” It reminds us that no matter how well we are doing, we can always do better. We strive to provide the highest quality of services and are always looking for ways to improve. In April of 2016, BTEHS was awarded a designation of the Gold Circle of Quality by ExceleRate Illinois, the state Quality Rating System for Early Childhood Programs. BTEHS is the first and only program in Macon County serving children under three with this designation. We know that even with the highest designation available, we can still find ways to improve. We thank the community for its on-going support as we continue this journey together!

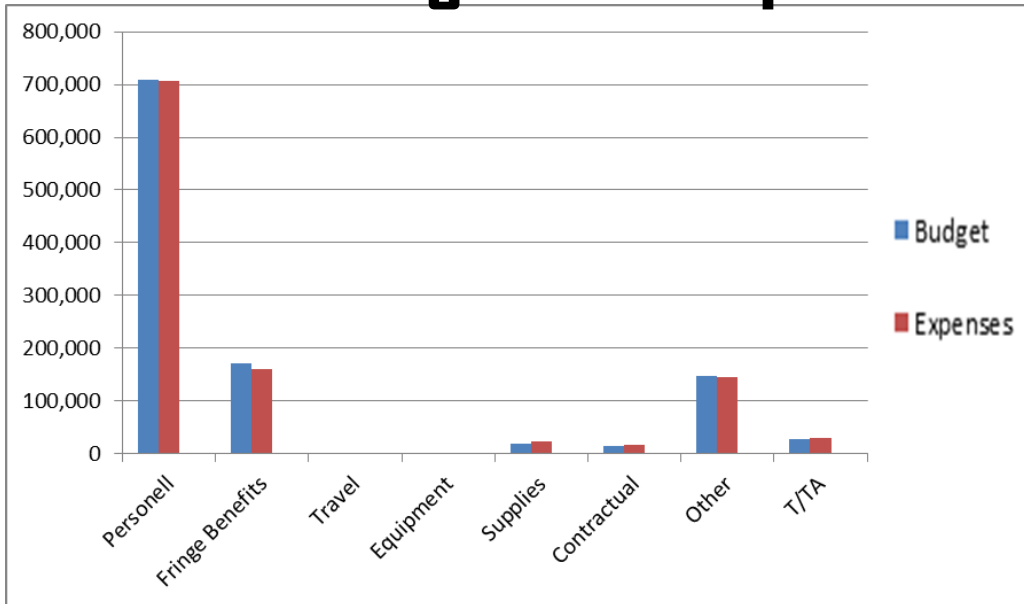




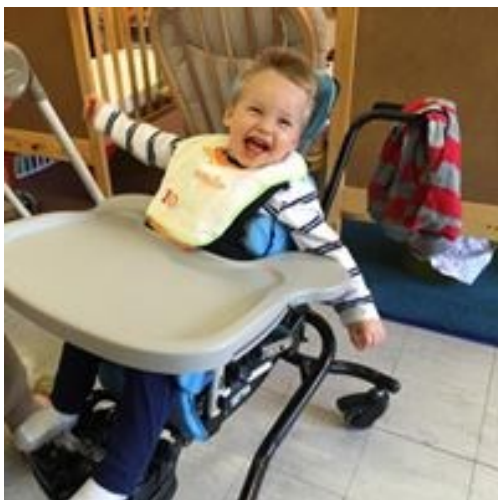


# BTEHS Financial Information

## 2016 Budget and Expenses



## 2017 Federal Budget



Personnel	706,375
Fringe Benefits	175,000
Travel	0
Equipment	0
Supplies	23,965
Contractual	16,900
Other	140,068
T/TA	26,603
In-Kind Goal	280,987
<b>TOTAL</b>	<b>1,404,935</b>



**We are always looking for  
volunteers to join our Rockers and Readers.  
If you are interested in supporting BTEHS  
through volunteering or  
providing donations, please contact our  
Compliance Coordinator:  
Debra Baltimore at [debra@babytalkehs.org](mailto:debra@babytalkehs.org) or  
217.422.9930.  
THANK YOU!**

